

#### The Soldier Record Brief: Your Record, Your Career.

The Soldier Record Brief (SRB) is a new multi-Component report that provides a snapshot of a Soldier's military career information. This brief will standardize and eventually replace the Enlisted and Officer Record Brief (ORB and ERB) for all Components. The SRB is a significant part of the Integrated Personnel and Pay System-Army's (IPPS-A) Release One. Upon deployment of all five releases, IPPS-A will become the Army's one-stop-shop for personnel and pay information.

The Army has yet to determine when the SRB will serve as an official document to support the Army Selection Board Process. The SRB, however, will be accessible to all users upon IPPS-A's first release. A view of the SRB and a list of its 11 sections are featured on the back-side of this handout.

The Soldier Record Brief will offer HR Professionals, Leaders, and Soldiers centralized access to personnel information. IPPS-A will populate the SRB with the most accurate personnel data available from current systems and will refresh this data on at least a monthly basis.

## A Brief for all Components

Although similar to the ORB and ERB, the SRB's key benefit is its applicability to all Soldiers, Officers, Warrant Officers and Enlisted, regardless of their Component. The SRB will accommodate data specific to each Soldier and may have certain sections that are not populated due to rank, Component, or specialty. It is important to note that until users can make updates directly in IPPS-A, the SRB will only reflect information that is populated in current HR systems and will update based on a set refresh schedule. HR Professionals will receive information on which HR systems populate the SRB. Refresh rates will increase in frequency as Releases Two through Five are fielded. Ultimately refresh rates will become real-time updates as current system functions are replaced with IPPS-A.

# Accuracy Starts with you

Users will eventually make personnel information updates directly into IPPS-A to update a Soldier Record Brief. During IPPS-A's first release, the SRB will be populated with data from current personnel systems (e.g., eMILPO, SIDPERS-ARNG, TAPDB-R). Therefore, HR Professionals will continue to make updates in current personnel systems during IPPS-A's first release in order to update data in the SRB. Soldiers, Leaders, and HR Professionals should familiarize themselves with the new SRB template and check to ensure their personnel information is accurate.

## Prepare now

The Soldier Record Brief will be part of IPPS-A's first release. Users can preview the Soldier Record Brief online by visiting the IPPS-A SRB Walkthrough page on the IPPS-A website at: <a href="https://www.ipps-a.army.mil/SRB">https://www.ipps-a.army.mil/SRB</a>. A screenshot of the SRB is also featured on the backside of this handout.









### Sections of the Soldier Record Brief

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Section I	Overseas Assignment Information	Section VII	Military Education
Section II	Career Field Data	Section VIII	Civilian Education
Section III	Security Data	Section IX	Awards and Decorations
Section IV	Service Data	Section IXa	State Awards
Section V	Personal/Family Data	Section X	Assignment Information
Section VI	Foreign Language	Section XI	Remarks

### Train to Familiarize Yourself

Training on the Soldier Record Brief will be released no earlier than 30 days prior to IPPS-A's first release and will be delivered via the Army Learning Management System (ALMS). This training will allow users to familiarize themselves with the SRB and with IPPS-A. Learn more about the SRB by visiting the SRB Web page on the IPPS-A website at: <a href="https://www.ipps-a.army.mil/SRB">https://www.ipps-a.army.mil/SRB</a>.

